

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....December 15, 2010

- I. **CALL TO ORDER** The regular meeting of the board of education was called to order by President Sikowski at 6:00 p.m. in the board room of the high school.
- II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was recited.
- III. **ROLL CALL** The following members were present: Jeannette Sikowski, Ginger Deschane, Jane Meissner, Lyle Cherry, Thomas Wiedemeier, Michael Dama and William Cherry.

Others present: Robert Cavanaugh, Superintendent; Patrick Mans, Elementary/Middle School Principal; and Jeffrey Baumann, High School Principal.
- IV. **APPROVAL OF AGENDA** Motion by Dama, seconded by Meissner to approve the agenda with the deletion of VIII A and IX F. Motion carried 7-0.
- V. **CONSIDER MOTION TO APPROVE CONSENT AGENDA**
 - A. **MINUTES OF REGULAR MEETING NOVEMBER 17, 2010**
 - B. **VOUCHERS**
 - C. **FINANCIAL REPORT**
Motion by Meissner, seconded by L Cherry to approve the consent agenda with approval of vouchers #77249-77425 in the amount of \$244,840.60 and Fund 60 vouchers #163327-163332 in the amount of \$6,016.12. Motion carried 7-0.
- VI. **PUBLIC INPUT** There was none.

VII. REPORTS

A. COMMITTEE REPORT(S)

1. BUILDING, GROUNDS AND TRANSPORTATION The committee discussed replacing the water heaters. Tom and a dealer went up to Wausaukee to look at the lathe machine which is in pretty bad condition. We also have a milling machine that was looked at. In good condition they should bring about \$500.00. We could put it on Craig's list. We also discussed the tractor situation and are looking into some remedies.

B. ADMINISTRATIVE REPORT(S)

1. DR. CAVANAUGH – SUPERINTENDENT

- a. SPRING SCHOOL BOARD ELECTION School Board election papers need to be in January 4th by 5:00 p.m.

Also just a reminder that the January board meeting has been moved to the 4th Wednesday, January 26, 2011. This is my last meeting the January meeting it has been a pleasure working in the district.

2. PAT MANS – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL

- a. 4K BIG DINNER The dinner was held on November 18th. It was very well attended and the students performed several songs for the parents and grandparents. Thank you to the EC/4K staff for putting this program and dinner together.
- b. SAGE NIGHT Sage Night was on November 30th. This includes the families of our K-3rd grade students. There is an evening of food, fun and learning. This year there were different stations where students and parents made a Christmas ornament, Tumble books on the SMART boards and a read share where each student wrapped a book to be given away to someone in need. Dinner was Chicken noodle soup and a sub. Each student received a free book to take home. Thank you to the SAGE staff and Jolene Huc for putting together the wonderful night.

- c. ELEMENTARY/MIDDLE SCHOOL CHRISTMAS CONCERT
The concert was on Monday, December 6th. There was standing room only. A special thank you to Mrs. Heather Langer and Mr. Mike Prusinsky for the hard work and preparation for the program. A special thank you to the EC-6th grade teachers for their help too.
 - d. WKCE TESTS The tests have been sent to the State and we will be receiving the results in the coming months.
3. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL
- a. PLAN TESTING The sophomores completed the state mandated WKCE test in November. They also took the PLAN test which is a preparatory exam for students who will take the ACT exam as Juniors. There is a possibility of making this test optional next year.
 - b. BOYS LOCKER ROOM LOCKERS The lockers in the boys' locker room have been improved. The doors have been replaced with sturdier doors which should cut down on vandalism and theft.
 - c. STUDENT OF THE MONTH/LUNCH BUNCH The Lunch Bunch students recognized this month were Haley Howarth and Jay Brown. The Students of the Month were Charlie Detmerring, Cody Wolf, Matt Lesperance, and Brittany Kopp. Congratulations to all.
4. JOSH CHILCOTE – STUDENT COUNCIL REPRESENTATIVE Josh Chilcote was unable to attend so Roberto Santos presented the report.

National Honor Society – Still working on hours. Rang the Salvation Army Bells.

Rube Goldberg Team – Tomorrow they have a build meeting. Started building for the competition.

Science Club – Preparing for the Battle of the Bands.

Student Council – Selling Candy Canes for Christmas. There will be a Trivia Contest, Student/faculty basketball game on the 22nd.

Yearbook – Working on pages. Collected Senior wills and Senior Bests. The Senior pages have been expanded to include a short biography.

Youth Against Other Drugs and Alcohol (YAODA) – Taking a break.

VIII. INFORMATION/DISCUSSION ITEMS

- A. TIMBER SALE - Deleted
- B. UW – OSHKOSH REQUEST UW Oshkosh is requesting to have a student shadow Kathy Marcy here at school.
- C. 2009-2010 AUDIT REPORT Karen Kerber presented the audit report of 2009-2010 to the board.

Lost SKYP connection with W. Cherry.

IX. ITEMS SCHEDULED FOR ACTION

- A. RESIGNATION There are none.
- B. APPOINTMENT(S)
 - 1. SUBSTITUTE TEACHER Motion by Dama, seconded by Wiedemeier to approve Kenneth John Huibregtse as a substitute teacher. Motion carried 6-0.
 - 2. FORENSICS ASSISTANT Motion by Meissner, seconded by Deschane to approve Dana Prange as the Forensics Assistant. Motion carried 6-0.
 - 3. MIDDLE SCHOOL CHEERLEADING INSTRUCTOR Motion by Dama, seconded by Deschane to approve Deb Atwood as the Middle School Cheerleading Instructor. Motion carried 6-0.
 - 4. SUBSTITUTE CLERICAL Motion by Meissner, seconded by Dama to approve Shelly Mueller, Susan Wieting and Elizabeth Carolli as substitute clerical. Motion carried 6-0.

- C. ACT ON YOUTH OPTIONS REQUESTS Motion by Dama, seconded by Meissner to approve the Youth Option Requests as presented. Motion carried 5-0-1 with Deschane abstaining.

D. BOARD POLICIES 2ND READING

1. 1220 EMPLOYMENT OF THE DISTRICT ADMINISTRATOR
2. 2260.01 SECTION 504/ADA PROHIBITION
AGAINST DISCRIMINATION BASED ON DISABILITY
3. 2414 HUMAN GROWTH AND DEVELOPMENT
4. 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT
OPPORTUNITY
5. 3160 PHYSICAL EXAMINATION
6. 3161 UNREQUESTED MEDICAL LEAVES OF ABSENCE
7. 3236 RECEIPT OF LEGAL DOCUMENTS BY DISTRICT
EMPLOYEES
8. 3362 EMPLOYEE ANTI-HARASSMENT
9. 3419.01 PRIVACY PROTECTIONS OF SELF-FUNDED GROUP
HEALTH PLANS – DELETE
10. 3419.02 PRIVACY PROTECTIONS OF FULLY INSURED GROUP
HEALTH PLANS
11. 3430.01 FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
12. 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT
OPPORTUNITY
13. 4160 PHYSICAL EXAMINATION
14. 4161 UNREQUESTED MEDICAL LEAVES OF ABSENCE
15. 4236 RECEIPT OF LEGAL DOCUMENTS BY DISTRICT
EMPLOYERS
16. 4361 EMPLOYEE ANTI-HARASSMENT
17. 4419.01 PRIVACY PROTECTIONS OF SELF-FUNDED GROUP
HEALTH PLANS – DELETE
18. 4419.02 PRIVACY PROTECTIONS OF FULLY INSURED GROUP
HEALTH PLANS
19. 4430.01 FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
20. 5517 STUDENT ANTI-HARASSMENT
21. 5540 THE SCHOOLS AND GOVERNMENTAL AGENCIES

Motion by Dechane, seconded by Meissner to approve the 2nd reading of the Board Policies as presented. Motion carried 6-0.

- E. TUITION AGREEMENT (66.031) Motion by Deschane, seconded by Meissner to approve the Tuition Agreement as presented. Motion carried 6-0.

- F. ACT ON TIMBER SALE Deleted
- G. ACT ON UW-OSHKOSH AGREEMENT Motion by L Cherry, seconded by Deschane to approve the UW-Oshkosh Agreement as presented. Motion carried 6-0.
- H. ACT ON 2009-2010 AUDIT REPORT Motion by Deschane, seconded by L Cherry to approve the Audit Report as presented. Motion carried 6-0.

Sikowski – I would like to take a moment to thank Dr. Cavanaugh for his work for the district and to welcome Pat Mans as the new District Administrator in January.

- XI. ADJOURN TO CLOSED SESSION AS PER WISCONSIN STATUTE 19.85(1)(c):
SELECTION OF ELEMENTARY/MIDDLE SCHOOL PRINCIPAL Motion by Dama, seconded by Meissner to Adjourn to Closed Session as Per Wisconsin Statute 19.85(1)(c) at 6:54 p.m. Roll call vote was taken: Dama, yes; Sikowski, yes; Meissner, yes; L Cherry, yes; Wiedemeier, yes; and Deschane, yes. Motion carried 6-0.
- XII. RECONVENE INTO OPEN SESSION AT WHICH TIME THE BOARD MAY ACT
ON NAMING AN ELEMENTARY/MIDDLE SCHOOL PRINCIPAL Motion by Deschane, seconded by Meissner to reconvene into open session at 8:06 p.m. Motion carried 6-0.
- XIII. ADJOURNMENT Motion by Dama, seconded by Wiedemeier to adjourn at 8:07 p.m. Motion carried 6-0.

Prepared by:

Kris Heidewald
Recording Secretary

Ginger Deschane
Clerk

Jeannette Sikowski
President