

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....November 17, 2010

- I. **CALL TO ORDER** The regular meeting of the board of education was called to order by President Sikowski at 6:00 p.m. in the board room of the high school.
- II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was recited.
- III. **ROLL CALL** The following members were present: Jeannette Sikowski, Ginger Deschane, Jane Meissner, Lyle Cherry, Thomas Wiedemeier, Michael Dama, and William Cherry (via SKYP).

Others present: Robert Cavanaugh, Superintendent; Patrick Mans, Elementary/Middle School Principal; and Jeffrey Baumann, High School Principal.

- IV. **APPROVAL OF AGENDA** Motion by Meissner, seconded by L Cherry to approve the agenda as presented. Motion carried 7-0.
- V. **CONSIDER MOTION TO APPROVE CONSENT AGENDA**
 - A. MINUTES OF SPECIAL MEETING OCTOBER 13, 2010
 - B. MINUTES OF REGULAR MEETING OCTOBER 20, 2010
 - C. MINUTES OF SPECIAL MEETING OCTOBER 26, 2010
 - D. VOUCHERS
 - E. FINANCIAL REPORT

Motion by Meissner, seconded by Deschane to approve the consent agenda with approval of vouchers #77032 through 77248 with voids of 77023, 77089, 77090, 77091 in the amount of \$460,410.56 and Fund 60 vouchers #163315 through 163326 in the amount of \$2,555.73. Motion carried 7-0.

- VI. **PUBLIC INPUT** There was none.
- VII. **CORRESPONDENCE/RECOGNITION** Information was presented on the WASB seminar at Kelly Lake that was cancelled due to an electric blackout. This is from Davis & Kuelthau. The other item is an effort to recognize students once a month. It is called the Lunch Bunch.

VIII. REPORTS

A. COMMITTEE REPORT(S)

1. POLICY COMMITTEE We reviewed the policies. It is pretty much from a legal status bringing them up to date. There are no real changes. They were not giving us a summary when we get the changes but we will be getting them from now on.

B. ADMINISTRATIVE REPORTS

1. DR. CAVANAUGH – SUPERINTENDENT

- a. PRINCIPAL SEARCH I have outlined several ways we can work the interviews for the elementary/middle school principal. Please let me know how you would like to work this process.

2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL

- a. BULLYING AWARENESS PROGRAM – The program went very well. The people who were running it came in on a Monday morning and talked to each class for about 25 minutes about bullying, peer pressure and things like that. The following day their ideas were put on canvas on how to combat these problems.
- b. WKCE TESTING – All our sophomores took our state mandated WKCE test which began on November 2nd and went over 5 days.
- c. TEACHER/STUDENT MENTORING PROGRAM – We will start this after Thanksgiving. Teachers will volunteer to mentor students.

- d. WINTER SPORTS SEASONS - Boys basketball and wrestling started on Monday. We have 20 boys in basketball and 24 in wrestling. Girls basketball started tonight and they have 21 out right now.
- e. FALL SPORTS AWARDS BANQUET – NOV. 11 – Was held Thursday there were 61 people in attendance. Dr. Cavanaugh was our guest speaker and was very entertaining.

3. PAT MANS – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL

- a. WKCE COMPLETED We recently completed our WKCE testing as well. All of our grades are tested. I would like to thank Jolene Huc, Donessa Fischer, Shelly Kempka, Charlene Russ and some other parents who donated food for the breakfast before testing.
- b. VETERAN’S DAY CELEBRATION – We hosted the program this year. A special thank you goes out to Mr. Claire Bolander, Mrs. Dorothy Franzen, Mr. John Downs, Mr. Mike Prusinsky and Mrs. Heather Langer for helping to put this program together.
- c. DONATIONS FOR FAMILY WHOSE HOUSE BURNED I would like to thank the community, parents, staff and students for coming together and organizing the fundraising for donations for the Streckenbach family. The amount collected from the students totaled \$1,000.00. A collection was also taken at the Crivitz football game which raised another \$431.00. The school staff also contributed a large amount of money not counted.

4. JOSH CHILCOTE – STUDENT COUNCIL REPRESENTATIVE

National Honor Society – The Induction Ceremony was held and went very well. Thank you to all that attended and the board for sponsoring the dinner.

Chain Reaction Day – Was October 30th and was a very long day.

Blood Drive was on Friday, November 5th. Our goal was 40 units and we had 42 successful donations.

Elections have been held and we have our officers for this year.

Rube Goldberg Team – We are in the planning stages and working on our machine.

Science Club – The sign has been put up for the Prairie Grass project.

Student Council – We are implementing Parliamentary Procedure and planning upcoming activities.

Yearbook – Flyers were sent out with the report cards. We will be selling during the lunch periods. We are working on expansion of the Senior pages.

Youth Against Other Drugs and Alcohol (YAODA): There were 123 Younkers Coupon books sold. Our goal was 100. The Peer Leadership Caucus was held November 8th through November 10th. 22 Students attended and we returned with a 5 month plan.

IX. INFORMATION/DISCUSSION ITEMS

- A. SUBSTITUTE PAY The substitute pay rate was discussed.
- B. TIMBER SALES PROPOSAL Steve Kaufman presented the timber sales proposal.

X. ITEMS SCHEDULED FOR ACTION

- A. CUSTODIAL POSITIONS Motion by Dama, seconded by Wiedemeier to approve Laura Murphy and Rosemary Mueller for the part time custodial positions. Motion carried 7-0.
- B. BUS CONTRACT ADDENDUM Motion by L Cherry, seconded by Deschane to table the bus contract addendum. Motion carried 7-0.
- C. BOARD POLICY ADOPTION, 1ST READING
 - 1. 1220 EMPLOYMENT OF THE DISTRICT ADMINISTRATOR
 - 2. 2260.01 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
 - 3. 2414 HUMAN GROWTH AND DEVELOPMENT

4. 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
5. 3160 PHYSICAL EXAMINATION
6. 3161 UNREQUESTED MEDICAL LEAVES OF ABSENCE
7. 3236 RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES
8. 3362 EMPLOYEE ANTI-HARASSMENT
9. 3419.01 PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS – DELETE
10. 3419.02 PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
11. 3430.01 FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
12. 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
13. 4160 PHYSICAL EXAMINATION
14. 4161 UNREQUESTED MEDICAL LEAVES OF ABSENCE
15. 4236 RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES
16. 4361 EMPLOYEE ANTI-HARASSMENT
17. 44190.01 PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS – DELETE
18. 4419.02 PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
19. 4430.01 FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
20. 5517 STUDENT ANTI-HARASSMENT
21. 5540 THE SCHOOLS AND GOVERNMENTAL AGENCIES

Motion by Deschane, seconded by Meissner to approve the 1st reading of the policies as presented. Motion carried 7-0.

D. GAB DIRECTIVE REGARDING CLERK’S DUTIES Motion by Meissner, seconded by Deschane to approve the GAB Directive regarding the Clerk’s Duties. Motion carried 7-0.

E. DEPUTY CLERK Motion by L Cherry, seconded by Dama to approve Kris Heidewald as Deputy Clerk. Motion carried 7-0.

F. FORENSICS COACH Motion by Deschane, seconded by Dama to approve Cari Doolittle as Forensics Coach. Motion carried 7-0.

- G. TIMBER SALE Motion by Dama, seconded by Wiedemeier to approve the timber sale as presented. Motion carried 7-0.
- H. SUBSTITUTE TEACHER PAY Motion by L Cherry, seconded by Deschane to table the substitute teacher pay. Motion carried 7-0.
- I. SUBSTITUTE TEACHER Motion by Wiedemeier, seconded by Meissner to approve David Michael Zahn as a substitute teacher. Motion carried 7-0.
- J. APPOINTMENT(S)
 - 1. MIDDLE SCHOOL ATHLETIC DIRECTOR Motion by Meissner, seconded by Dama to approve Glen Treado as Middle School Athletic Director. Motion carried 7-0.
 - 2. 7TH GRADE BOYS BASKETBALL COACH Motion by Dama, seconded by Deschane to approve Jake Johnston as the 7th Grade Boys Basketball Coach. Motion carried 7-0.
 - 3. 7TH GRADE FOOTBALL COACH Motion by Dama, seconded by Meissner to approve Jim Tomaszewski as the 7th Grade Football Coach. Motion carried 7-0.
 - 4. 8TH GRADE FOOTBALL COACH Motion by Dama, seconded by Deschane to approve Roman Miller as the 8th Grade Football Coach. Motion carried 7-0.
- K. YOUTH OPTIONS Motion by Dama, seconded by Meissner to approve the Youth Options application as presented. Motion carried 7-0.
- XI. ADJOURN TO CLOSED SESSION AS PROVIDED BY SS 19.85(1)(b);
CONSIDERATION OF DISCIPLINARY ACTION INVOLVING A NON
REPRESENTED STAFF MEMBER Motion by Meissner, seconded by Wiedemeier to Adjourn to Closed Session as Provided by SS 19.85(1)(b); Consideration of Disciplinary Action Involving a Non Represented Staff Member at 6:40 p.m. Roll call vote was taken: Dama, yes; Sikowski, yes; Meissner, yes; Lyle Cherry, yes; W Cherry, yes; and Deschane, yes. Motion carried 7-0.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION Motion by L Cherry, seconded by Dama to Reconvene Into Open Session at 6:56 p.m. Motion carried 7-0.

No action was taken.

XIII. ADJOURN Motion by Dama, seconded by Deschane to adjourn at 6:58 p.m. Motion carried 7-0.

Prepared by:

Kris Heidewald
Recording Secretary

Ginger Deschane
Clerk

Jeannette Sikowski
President