SCHOOL DISTRICT OF CRIVITZ 400 SOUTH AVENUE CRIVITZ, WISCONSIN 54114

OFFICIAL MINUTES

- I. CALL TO ORDER The regular meeting of the board of education was called to order by President Sikowski at 6:00 p.m. in the board room of the high school.
- II. PLEDGE OF ALLEGIANCE The Pledge of Allegiance was recited.
- III. ROLL CALL The following members were present: Jeannette Sikowski, Ginger Deschane, David Kwiatkowski, Lyle Cherry, Jane Meissner, Michael Dama and William Cherry.

Others present: Ronald S. Saari, District Administrator; Gene Chapman, Elementary/Middle School Principal and Kris Heidewald, Administrative Secretary.

- IV. APPROVAL OF AGENDA Motion by W Cherry, seconded by L Cherry to approve the agenda with the deletion of XE 1-4 Bids and to have a special meeting in early June for them. Motion carried 7-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
 - A. MINUTES OF REGULAR MEETING APRIL 15, 2009
 - B. MINUTES OF SPECIAL MEETING APRIL 22, 2009
 - C. MINUTES OF RE-ORGANIZATIONAL MEETING APRIL 27, 2009
 - D. VOUCHERS
 - E. FINANCIAL REPORT

Motion by Kwiatkowski, seconded by Dama to approve the consent agenda with approval of vouchers #73468 – 73675 and 1037 with voids of 73504, 63362, 73365, 73372, and 73504 in the amount of \$578,695.39 and Fund 60 vouchers #163022, 163051 a void of 163050 in the amount of \$10,724.71. Motion carried 7-0.

- VI. PUBLIC INPUT Mrs. Fickler commented on the 7/8 track uniforms, nice commencement speaker came from accountant background and the school places a low priority on the course.
- VII. CORRESPONDENCE/RECOGNITION The board received two thank you notes from the recipients of the board scholarship Ocean Sikowski and Dale Guarnier.
 - A. RETIRED PRINCIPAL RECOGNITION Mrs. Sikowski presented Gene Chapman with a plaque and certificate due to his retirement after 30 years.

Minutes of Regular Meeting of the Board of Education May 20, 2009 Page -2-

VIII. REPORTS

A. COMMITTEE REPORT (S)

1. BUILDING, GROUNDS AND TRANSPORTATION We met on Monday and opened the bids. Tom White will be looking over the bids and making a recommendation to the board.

B. ADMINISTRATIVE REPORTS

- 1. RONALD SAARI DISTRICT ADMINISTRATOR
 - a. WASDA CONFERENCE This was the 50th anniversary of WASDA (1) Great all around collaborative information; (2) Superintendents shared different experiences; (3) Digital kids; (4) Education and its future; (5) John Powers talked about passion
 - WORKERS COMPENSATION Representative Carl Patton met with me. He discussed the four points that we need to improve on. He will come in later in the fall to work with the Safety Committee.
 - c. STIMULUS We are creating a stimulus committee to work on how to spend the stimulus money we will be getting.
 - d. BOUNDARY APPEALS HEARING I attended the meeting with Attorney Kalny on May 5th at DPI. We won the appeal. A property switch would be better than a detachment. I have talked with the superintendent from Wausaukee and we will be talking about this again later.
 - e. CEA NEGOTIATIONS The committee has met this past month. Our goal is to finish before students are done. Language and salary are agreed upon for the most part.
 - f. NWTC Met with representative, people from other districts and people from the community. We need to meet the needs of economic development, job creation, job retention and entrepreneurism. Provide course offerings for our students.

2. GENE CHAPMAN – ELEMENTARY/JR. HIGH PRINCIPAL

- a. CAREER FAIR MAY 22ND, GRADE 5-8 Our career fair will be held this Friday. Thank you to Toni Spalding for organizing this event.
- b. 4K GRADUATION CAFETERIA MAY 28 & 29TH 2:00 P.M. 4K Graduation will be held on May 28th and 29th in the cafeteria at 2:00 p.m.
- c. RECOGNITION NIGHT TUES. JUNE 2ND 6:00 P.M., MAIN GYM Recognition Night will be on Tuesday, June 2nd at 6:00 p.m. Special awards will be presented. The top 2 students are Paisley Montgomery and Emily Steer. Golden Apple awards will be made to Julie Bushmaker and Sue Morrison.
- d. W.K.C.E. SCORES State results for the 8th grade showed we were 10% above the state average. The DATA Retreat will look at the scores and how we can better them.
 - POPS Concert will be on Wednesday, June 3rd at 2:00 p.m.
- e. CAMP BIRD We had another successful year at Camp Bird.

3. ANDY TRUDELL – HIGH SCHOOL PRINCIPAL

- a. W.K.C.E. SCORES The Sophomores had continue success even if they didn't reach the 80% tile they still did very well.
- b. 2009 GRADUATE PLANS 2009 class had 57 graduates of that: 30 plan on going on to a 4 year college; 18 plan on a 2 year tech ed school; 4 plan on going into the workforce and 3 plan on going into the service.
- c. SPRING SPORTS AWARDS Spring Sports Awards night will begin at 5:00 p.m. on May 30th in the auditeria. Pete Banaszak will be present to present the awards. The evening was organized by the Sports Booster organization event.

C. JOSH CHILCOTE – STUDENT COUNCIL REPRSENTATIVE The Yearbooks were delivered May 13, 2009 which was the Wednesday before graduation. YAODA are working on a student mentoring program. It is just in its infancy. We are hoping that this will tackle the freshman failure rate. We will be starting with Physical Science. The Science Club has more or less closed up shop. There is a possibility of planning a "Science-Stock" for next year. National Honor Society held its reorganizational meeting after graduation. Officer positions are Secretary – Lindsey Kort; Treasurer – Dan Poh; Vice President – Jenne Wiedemeier; President – Kate Morrison. Student Council had their annual highway clean-up on May 16, 2009. It took almost 2 hours our road is Smith Creek Rd. to Old Highway 141. The council has also held their elections for next year.

IX. INFORMATION/DISCUSSION

- A. FUND 73 Will be a benefit to the district budgeting. It is a Benefit Trust Fund put aside for health insurance and other medical expenses once retired. The actuarial student should be completed by the end of this month. I will report on this at the June meeting.
- B. KINDERGARTEN CLASS SIZE & SAGE The Kindergarten class for next year is at 51 students which would be a 17 1 ratio. We currently have a waiver for grades 2 & 3. We will wait until fall and request a waiver after the 3rd Friday count.
- C. MEMBERSHIP AUDIT There were some discrepancies in the report. We have a plan in place to help next years audit.
- D. COMPUTER PURCHASING PROCEDURE Computer purchasing is driven by the Tech Plan. We purchased the computers for the upcoming year so we purchase order the coop and get the preferred price. I asked Amy to get price comparisons. The price from CDW was best price compared with 7 other vendors. We will send this back to the Policy Committee and they will analyze them and come back with policies that parallel each other.
- E. CITIZENS ADVISORY COMMITTEE There is a possibility of creating a committee to help discuss problem areas such as the problem with the bus routes. Algoma goals committee meet an hour before the board meeting. Discussion of items on the agenda are discussed with the community before the meeting. They also have a morning breakfast club once a month.

Minutes of Regular Meeting of the Board of Education May 20, 2009 Page -5-

X. ITEMS SCHEDULED FOR ACTION

- A. APPOINTMENT(S)
 - 1. HIGH SCHOOL WRESTLING COACH Motion by Deschane, seconded by Dama to approve Matt Bernier as the High School Wrestling Coach. Motion carried 7-0.
- B. LIBRARY MANAGEMENT Motion by Dama, seconded by W Cherry to move the Hope Simpson back to Library position and hire a 4th grade teacher. Motion carried 7-0.
- D. VOLUNTEERS Motion by L Cherry, seconded by Dama to approve Dawn Ducane as a volunteer with the Jr. High Cheerleading group. Motion carried 7-0.
- E. BIDS DELETED
 - 1. SINGLE BUS ROUTE
 - 2. EXTRA CURRICULAR TRANSPORTATION
 - 3. PARKING LOT SEAL AND REPAIR
 - 4. STEAM BOILER REMOVAL
- F. RESOLUTION TO APPROVE TAX ANTICIPATION NOTE FOR CASH FLOW PURPOSES Motion by W Cherry, seconded by L Cherry to approve the Resolution to approve Tax Anticipation Note for Cash Flow Purposes. Roll call vote was taken: Sikowski, yes; Kwiatkowski, yes; W Cherry, yes; L Cherry, yes; Dama, abstain; Meissner, yes; and Deschane, yes. Motion carried 6-0-1 with Dama Abstaining. See attached.
- G. CERTIFY ELECTION RESULTS Motion by Dama, seconded by Kwiatkowski to certify the election results as presented. Motion carried 7-0. See attached
- H. AMENDED SCHOOL CALENDAR 2009-2010 Motion by L Cherry, seconded by Kwiatkowski to approve the amended school calendar 2009-2010. Motion carried 7-0.
- I. SUMMER SCHOOL CLASSES/PERSONNEL Motion by Kwiatkowski, seconded by Dama to approve the summer school classes/personnel as presented. Motion carried 7-0.
- J. TEXTBOOK PURCHASE Motion by Kwiatkowski, seconded by W Cherry to approve the Science Textbooks recommended by the administration. Motion carried 7-0.

Minutes of Regular Meeting of the Board of Education May 20, 2009 Page -6-

- K. RETIRE JERSEY NUMBER Motion by Dama, seconded by Kwiatkowski to approve retiring jersey number 22 which was the jersey that Pete Banaszak wore at Crivitz High School. Motion carried 7-0.
- XI. RECESS TO EXECUTIVE CLOSED SESSION AS PER WISCONSIN STATUTES 19.85(1)(c)(e)(f) FOR THE PURPOSE OF DISCUSSION AND POSSIBLE ACTION OF:
 - A. COACHES CONTRACTS
 - B. ADMINISTRATIVE CONTRACTS
 - C. CUSTODIAL STAFFING AND RELATED ISSUES (EG), CASP GRIEVANCE, PERSONNEL ISSUES

Motion by Dama, seconded by W Cherry to Recess to Executive Closed Session as per Wisconsin Statutes 19.85(1)(c)(e)(f) for the Purpose of Discussion and Possible Action of: Coaches Contracts, Administrative Contracts, and Custodial Staffing and Related Issues (eg.), CASP Grievance, Personnel Issues at 7:30 p.m. Roll call vote was taken: W Cherry, yes; Sikowski, yes; Kwiatkowski, yes; L Cherry, yes; Meissner, yes; and Deschane, yes. Motion carried 7-0.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION Motion by Dama, seconded by Meissner to reconvene into open session at 8:57 p.m. Motion carried 7-0.

Motion by Dama, seconded W Cherry to approve coaches contracts based on enough students going out for the sport which will fill the need for the coach position. Motion carried 7-0.

Administrative Contracts – I will just express what the motion was, the motion was to advertise for a high school and elementary principal. Am I correct? Yes. The vote was 4-3.

Motion by W Cherry, seconded by Dama to accept the administrative proposal -2 FTE employees and every other day cleaning. Motion carried 7-0.

Minutes of Regular Meeting of the Board of Education May 20, 2009 Page -7-

XIII. ADJOURNMENT Motion by Dama, seconded by W Cherry to adjourn at 8:59 p.m. Motion carried 7-0.

Prepared by:

Kris Heidewald Recording Secretary Ginger Deschane Clerk

Jeannette Sikowski President