

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....June 16, 2010

- I. **CALL TO ORDER** The regular meeting of the board of education was called to order by President Sikowski at 6:00 p.m. in the board room of the high school.
- II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was recited.
- III. **ROLL CALL** The following members were present: Jeannette Sikowski, Ginger Deschane, Jane Meissner, Thomas Wiedemeier, Michael Dama and William Cherry. Lyle Cherry was absent.

Others present: Robert Cavanaugh, Superintendent; Patrick Mans, Elementary/Middle School Principal and Kris Heidewald, Administrative Secretary.

- IV. **APPROVAL OF AGENDA** Motion by Dama, seconded by Deschane to approve the agenda as presented. Motion carried 6-0.
- V. **CONSIDER MOTION TO APPROVE CONSENT AGENDA**
 - A. **MINUTES OF REGULAR MEETING MAY 19, 2010**
 - B. **VOUCHERS**
 - C. **FINANCIAL REPORT**

Motion by Meissner, seconded by Deschane to approve the consent agenda with approval of vouchers #76005-76220 in the amount of \$320,139.67 with voids of 75652, 75659, 75832, and 75868 also Fund 60 vouchers #163249-163273 in the amount of \$9,096.81. Motion carried 6-0.

- VI. **PUBLIC INPUT** Mr. Malchow made a presentation requesting a plaque with a jersey to be displayed on a wall for Mike Kempka.
- VII. **CORRESPONDENCE/RECOGNITION**
 - A. **RETIRED TEACHER RECOGNITION** Jeannette Sikowski presented a certificate from the State of Wisconsin and a plaque from the School District of Crivitz to Kathleen Haeni and Janet Kaas upon their retirement from the district.

WAES has solicited a group to change the way aid is done for the State Aid to Schools.

VIII. REPORTS

A. COMMITTEE REPORT(S)

1. The committee met on June 1st. The committee discussed the Science Club Project, Elementary Steam Boiler Conversion/Replacement, Elementary School Sign and the High School Track Renovation.

B. ADMINISTRATIVE REPORT

1. ROBERT CAVANAUGH, SUPERINTENDENT The interest free bond information is not out yet. We received two thank you notes from Nick Steery and Kole Wiese for their board scholarships.

IX. INFORMATION/DISCUSSION

A. SPORTS MEDICINE REPORT Brian Cleven was out of town.

B. TIMBER HARVEST REPORT Steven Kaufman from the DNR reported to the board on timber sale information.

X. ITEMS SCHEDULED FOR ACTION

A. RESIGNATION(S)

1. VARSITY GIRLS VOLLEYBALL COACH Motion by Deschane, seconded by Meissner to accept the resignation of Molly Meyers as the Varsity Girls Volleyball Coach. Motion carried 6-0.

B. APPOINTMENT(S)

1. ELEMENTARY TEACHER Motion by W Cherry, seconded by Dama to approve Anne Nuttal as the 6th grade elementary teacher. Motion carried 6-0.
2. SUBSTITUTE CUSTODIANS Motion by W Cherry, seconded by Wiedemeier to approve Debra Bourrasso and Laura Murphy as substitute custodians. Motion carried 6-0.

C. RESOLUTION FOR USE OF CASH BALANCE FOR 2009-2010 Motion by Dama, seconded by W Cherry to approve the Resolution for Use of Cash Balance for 2009-2010 as read. Motion carried 6-0.

- D. RESOLUTION AUTHORIZING PAYMENT OF OBLIGATIONS Motion by Meissner, seconded by Wiedemeier to approve the Resolution Authorizing Payment of Obligations as read. Motion carried 6-0.
- E. STUDENT INSURANCE RENEWAL 2010-2011 Motion by Deschane, seconded by Meissner to approve the student insurance renewal for \$27,595.00. Motion carried 6-0.
- F. APPROVE SUMMER SCHOOL CONTRACT Motion by Dama, seconded by W Cherry to approve a summer school contract for Hope Simpson. Motion carried 6-0.
- G. APPROVE 2010-2011 COACHES Motion by W Cherry, seconded by Meissner to approve the 2010-2011 coaches as presented. Motion carried 6-0. (List attached)
- H. APPROVE MARION COLLEGE STUDENT TEACHER AGREEMENT Motion by W Cherry, seconded by Dama to approve the Marion college student teacher agreement. Motion carried 6-0.
- I. APPROVE INVESTMENT FUND Motion by Meissner, seconded by Wiedemeier to approve the investment fund at Nicolet Bank. Motion carried 6-0.
- J. APPROVE EDUCATION FOR EMPLOYMENT PLAN Motion by Dama, seconded by Meissner to approve the Education Employment Plan. Motion carried 6-0.
- K. APPROVE WASB MEMBERSHIP Motion by Deschane, seconded by W Cherry to approve the annual WASB Membership for 2010-2011. Motion carried 6-0.
- L. APPROVE TIMBER SALE Motion by Dama, seconded by Wiedemeier to approve the timber sale as presented. Motion carried 6-0.
- M. APPROVE SCIENCE CLUB PROJECT Motion by Dama, seconded by Meissner to approve the Science Club Prairie Grass Project. Motion carried 6-0.

- N. APPROVE ELEMENTARY SCHOOL SIGN Motion by Dama, seconded by Deschane to table until policy of Corporate Sponsorship can be looked at. Motion carried 6-0.
 - O. APPROVE BOILER CONVERSION ENGINEERING WORK Motion by W Cherry, seconded by Dama to table until the committee can meet. Motion carried 6-0.
 - P. APPROVE DISTRICT COMPREHENSIVE INSURANCE Motion by Meissner, seconded by W Cherry to approve the district' comprehensive insurance. Motion carried 6-0.
 - Q. APPROVE DISTRICT WORKERS' COMPENSATION AND GENERAL LIABILITY INSURANCE Motion by W Cherry, seconded by Meissner to approve the Indiana Insurance Company, a new company, for the district workers' compensation and general insurance. Motion carried 6-0.
 - R. APPROVE SAGE CONTRACT 2010-2011 Motion by Meissner, seconded by Deschane to approve the SAGE Contract for 2010-2011. Motion carried 6-0.
- XI. RECESS TO EXECUTIVE CLOSED SESSION AS PER WISCONSIN STATUTE 19.85(1)(c) FOR THE PURPOSE OF DISCUSSION AND POSSIBLE ACTION OF:
- A. NON REPRESENTED STAFF SALARY/FRINGE BENEFITS 2010-2011
 - B. ADMINISTRATIVE CONTRACTS

Motion by Dama, seconded by W Cherry to Recess to Executive Closed Session as Per Wisconsin Statute 19.85(1)(c) for the Purpose of Discussion and Possible Action at 7:05p.m. Roll call vote was taken: Dama, yes; W Cherry, yes; Sikowski, yes; Meissner, yes; Wiedemeier, yes; and Deschane, yes. Motion carried 6-0.

- XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION Motion by Meissner, seconded by Deschane to reconvene into open session and take any necessary public action at 8:48 p.m. Motion carried 6-0.

Motion by Dama, seconded by W Cherry to give the administrative non-represented staff a raise of between 3.0 and 3.8%. Dr. Cavanaugh will receive \$50 more per day and \$200.00 a month living expenses. Pat Mans will get the raises as previously discussed which will accommodate him for taking over as Superintendent on January 21st or 22nd at the end of the semester when Dr. Cavanaugh vacates the position of Superintendent. Motion carried 5-2-0 with Wiedemeier voting no.

Motion by Deschane, seconded by Meissner to rescind the previous motion. Motion carried 6-0.

Motion by Dama, seconded by W Cherry to approve Pat Mans as the new administrator at the agreed upon salary, waive the residency requirement, forgo the annuity. He will be our new administrator when Dr. Cavanaugh vacates the position on January 21st or 22nd whichever is the end of the semester. Motion carried 6-0.

Motion by Dama, seconded by W Cherry to give Dr. Cavanaugh \$50.00 a day more and increase his living expenses \$200.00 a month and he stay on as administrator as needed on a consulting basis until Pat Mans will no longer require his services. Motion carried 6-0.

Motion by Deschane, seconded by W Cherry to give the non-represented administrative contracts a raise of between 3% and 3.8% depending on the position. Motion carried 5-1-0 with Wiedemeier voting no.

XIII. ADJOURNMENT Motion by Dama, seconded by Deschane to adjourn at 9:12 p.m.
Motion carried 6-0.

Prepared by:

Kris Heidewald
Recording Secretary

Ginger Deschane
Clerk

Jeannette Sikowski
President