

NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

The Board of Education is committed to providing an equal educational opportunity for all students in the District. The Board does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student program and activities. The Board is also committed to equal employment opportunity in its employment policies and practices as they relate to students. The Board's policies pertaining to employment practices can be found in Policy 1422, Policy 3122, and Policy 4122 - Nondiscrimination and Equal Employment Opportunity.

NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The Board of Education does not discriminate in the employment of administrative staff on the basis of the Protected Classes of race, color, national origin, age, sex (including transgender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), national origin, ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices.

District Compliance Officers

The Board designates the following individuals to serve as the District's "Compliance Officers" (hereinafter referred to as the "COs").

Kam Dama
Elementary School Principal
718 Hall Hay
715-854-2721
kdama@crivitz.k12.wi.us

Jeff Baumann
Middle/High School Principal
400 South Ave
715-854-2721
baumann@crivitz.k12.wi.us

NONDISCRIMINATION STATEMENT - FOOD SERVICE/USDA

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **Mail:** U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **Fax:** (833) 256-1665 or (202) 690-7442; or
3. **Email:** Program.Intake@usda.gov

This institution is an equal opportunity provider.

TITLE I ANNUAL PARENTAL NOTIFICATION

Parents may request and obtain information regarding the professional qualifications of teachers and paraprofessionals providing instruction-related services to their child including the following: (1) whether the teacher has met state licensing criteria for the grade level(s) and subject areas taught; (2) whether the teacher is teaching under emergency or provisional status through which state licensing criteria have been waived; and (3) the undergraduate degree major of the teacher, and graduate certification or degree held by the teacher, including the field of discipline of the certification or degree.

If you have any Title I questions, please contact the Elementary School Office.

NOTICE OF THE STUDENT ACADEMIC STANDARDS THAT ARE IN EFFECT FOR THE 2024-2025 SCHOOL YEAR

State law requires the School District of Crivitz to provide notice of the academic standards in mathematics, science, reading and writing (i.e., English Language Arts), and geography and history (social studies) that have been adopted by the School Board and that will be in effect during each school year. The District academic standards that will be in effect for the 2024-2025 school year in these content areas are listed below.

The District has adopted the Wisconsin Model Academic Standards in the following content areas:

- Social studies, in the 5 different content strands and using the 4th, 8th, and 12th-grade bands established by the standards. See <https://dpi.wi.gov/social-studies/standards>
- Science, using the content and performance standards for the 4th, 8th, and 12th-grade bands. See <http://dpi.wi.gov/science/standards>.
- Mathematics (K-12). See <https://dpi.wi.gov/math>
- English Language Arts (K-12). See <https://dpi.wi.gov/ela>

To the extent a parent or guardian would like to review a copy of any of the District's adopted academic standards in an alternative format or has any questions about the District's student academic standards or this notice, please contact Superintendent Kelly Robinson.

PERFORMANCE REPORT FOR SCHOOL DISTRICT OF CRIVITZ PARENTS

As the parent of a School District of Crivitz student you have the right to request a state school and/or school district performance report. These reports can be found on the School District of Crivitz website under the quick links tab (District/District Notices) at <https://www.crivitz.k12.wi.us>. If you do not have internet access and wish to receive a paper copy of the report, please contact the office at your child's school and request a copy of the school and/or school district performance report.

School District of Crivitz
400 South Avenue
Crivitz, WI 54114
(715) 854-2721

SCHOOL DISTRICT OF CRIVITZ CLASS I NOTICES:

District and School Report Cards

Please visit the following site to review information on the District and/or School Report Cards of the School District of Crivitz: <http://apps2.dpi.wi.gov/reportcards/>

Notice of Performance Categories

District – Exceeds Expectations / Crivitz Elementary – Exceeds Expectations /
Crivitz Middle School – Exceeds Expectations / Crivitz High School – Exceeds Expectations

Private School Options

There are no private schools within the School District of Crivitz boundaries.

Early College Credit Program/Start College Now

Please visit the following site to review information on eligibility and availability of other educational opportunities for high school age students as provided by Wisconsin Statutes: <https://dpi.wi.gov/dual-enrollment/>

Youth Apprenticeship Program

Please visit the following site to review information on the School District of Crivitz High School educational opportunities as provided by Wisconsin Statutes:

<https://dpi.wi.gov/te/resources/toolkit>

Part-time Public School Open Enrollment

Please visit the following site to review information on eligibility and availability of other educational opportunities for high school age students as provided by Wisconsin Statutes: <https://dpi.wi.gov/open-enrollment/ptoe>

Open Enrollment Program

Please visit the following site to review information on eligibility and availability to school age students in Wisconsin to attend other public schools outside the resident school district: <https://dpi.wi.gov/open-enrollment>

Virtual Charter Schools

Please visit the following site to review information on eligibility and availability to school age students in Wisconsin to participate in a virtual charter school: <https://dpi.wi.gov/sms/charter-schools/virtual-charter-schools>

Home-Based Private Educational Program

Please visit the following site to review information on the requirements associated with enrollment into a Home-based Private Educational Program. <https://dpi.wi.gov/sms/home-based>

This document and its associated links, as well as the full District and individual school accountability reports, can also be found on the School District of Crivitz website under the District tab.

Please direct all questions regarding this notification requirement and/or associated educational options listed in this document to:

Mrs. Kelly Robinson, District Administrator
School District of Crivitz (715)854-2721, ext. 315