

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....January 27, 2016

- I. **CALL TO ORDER:** The regular meeting of the Board of Education was called to order by President Dama at 6:00 p.m.
- II. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.
- III. **ROLL CALL:** The following members were present: Michael Dama, Lyle Cherry, Tim McFadden, Cory Sotka, Travis Mueller, Kris Heidewald and Gary Huc. Others present: Patrick Mans, Superintendent; Jannie Marsolek, Administrative Secretary; Thomas White, Building, Grounds and Transportation Director; Jeff Baumann, High School Principal; Jeff Walsh, Elementary Principal; Nick Schramm, Technology Coordinator; Jeff Dorschner, Athletic Director and Jolene Huc, Community Ed Director.
- IV. **APPROVAL OF AGENDA:** Motion by Heidewald, seconded by Cherry to approve agenda as presented. Motion carried 7-0.
- V. **CONSIDER MOTION TO APPROVE CONSENT AGENDA:**
 - A. MINUTES OF REGULAR MEETING DECEMBER 16, 2015
 - B. GENERAL FUND VOUCHERS AND FINANCIAL REPORT
 - C. FUND 60 VOUCHERS AND FINANCIAL REPORT

Motion by Cherry, seconded by Mueller to approve consent agenda and financial report including General Fund vouchers 88555-88774 with a total of \$868,037.93 with voids of 88399, 88403, 88420, 88444, 88448, 88462, and 88566 and Fund 60 vouchers 164228 – 164248 for a total of \$17,456.91 with void of 164236 and no Fund 39 vouchers. Motion carried 7-0.

- VI. **PUBLIC INPUT:** Brian Thoreson spoke regarding youth wrestling. He asked if they could have the 5th grade students allowed to participate in middle school meets. Mike Zahn also asked if they could get a couple more middle school home wrestling matches scheduled.
- VII. **CORRESPONDENCE/RECOGNITION:** Mr. Mans reported that Elizabeth Chapman, President of the Crivitz Business Association, sent a letter regarding CBA profits from the fall Harvest Fest. In support of the school for promoting and for use of the facility, donations were made in the amounts of \$500 to the band/choir departments and \$1,314 to Community Education. Savannah Kowalski presented the check to Heather Langer of the Crivitz music department and Ashley Swick Scriven presented a check to Peggy Zielinski of the Community Education Council. Also, Mr. Mans read a letter from David Kopp regarding a recent FOIA records request and Mr. Dama's background check, which is required by state law to be a volunteer coach. In the letter, he requested a written response from the Board as to, in his words "the breach of state law" regarding Board member Mike Dama volunteering to coach Community Education youth basketball for the 6th grade girls.

Mr. Dama is on the agenda for the approval as youth basketball volunteer coach later in the meeting and can be discussed at that time.

VIII. REPORTS

A. COMMITTEE REPORTS

1. POLICY COMMITTEE: Mr. Sotka reported that the committee met on January 14. They discussed the Eye in the Sky and NEOLA policy updates. The committee voted to move the NEOLA policy updates forward for full Board approval in tonight's meeting.

B. ADMINISTRATIVE REPORTS

1. PATRICK MANS – SUPERINTENDENT: I was notified this week by a representative from Jeff Mursau's office in regard to a piece of legislation being brought to both the Assembly and Senate. The subject of the bill, of which Senator Tom Tiffany is a co-sponsor, is the state's categorical aid known as sparsity aid. The bill would allow DPI to disperse this year's unexpended sparsity aid to the district's which received the aid in the previous year but did not do so this year. That would mean that Crivitz and one other rural Wisconsin school district may still see some sparsity aid this year, if the bill is passed. The other item addressed by the bill is the lifting of the enrollment cap from 725 students to 745 students in the future.

Though there was no mention of easing of the revenue limits on public schools, the Governor's State of the State address included several items of note for public education including: *Academic and Career Planning* – This program will provide students between 6th and 12th grade with access to planning that will help them prepare for courses they will take in junior high and high school, which will help them realize where their talents and passions lie as well as prepare them for success in their future careers. *Dual Enrollment* – will see an additional \$3 million invested on top of the already \$4.6 million invested through Wisconsin Fast Forward. This investment will provide grants for high school students that will allow them to jump start their education and careers in their final year of high school. *College Affordability Legislative Package* – The college affordability legislative package provides Wisconsin students and working families with savings by allowing full deduction of student loan interest on state income taxes, increasing Wisconsin grants for technical colleges to help around 1,000 students, expanding the emergency grants program for students at technical colleges and two-year UW colleges, increasing internships within the UW System to help students develop the skills and knowledge they need to succeed in a career, and expanding transparency by sending information to students every year about their current and projected student loan debt level and education costs.

Last week, I attended the state education convention in Milwaukee and in addition to attending some very informative sessions on an array of important public education issues, it was refreshing to see and talk to superintendents and board members from around the state. What was refreshing is that in spite of the many challenges faced by public education today, without exception, public education officials remain positive and focused on finding creative solutions to these challenges in an effort to continue to provide our state's children with a world class education.

Last Friday, our teaching staff took part in an in-service with JoAnn Miller from CESA 8. JoAnn continued her instruction of our staff in utilizing Smart Board technology in the classroom. Our students live, communicate and learn in a digital world. Studies have shown that students who are more engaged in their learning also demonstrate higher achievement. This in-service went into greater depth and resulted in our staff creating lessons utilizing Smart technology to be used in the classroom which will lead to greater student engagement and increased achievement. The careers many of our students will have will utilize technology to a much greater extent than the jobs of today. It is important that their education prepare them for this technological work place.

2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL: The student awards for the month of December were voted on by the teachers and coaches for the month of December. Congratulations goes out to Abby Barley and Michael Retza for winning Student of the Month in the freshman and sophomore classes. Ashley Michalski was voted Student of the Month in the junior and senior classes. The history department nominated the Lunch Bunch winners for December. Mr. Kirchberg nominated Clemens Friese, while Mr. Dorschner nominated Brandon Solis. The winners of the Athlete of the Month award for December were Blaine Bauer and Jeremy Kralovetz for boys' basketball, and Tayler Gezella for cheerleading. Congratulations to all.

On Tuesday, January 5, a large contingent of sophomores-and a number of juniors-visited the Northwoods Lab in Wausaukee to attend the Open House that NWTC sponsors. The students toured the facilities and explored options that are available to them through the youth options program. This event helps students decide whether they will explore youth options classes as juniors and seniors.

On Monday, January 11, Crivitz High School and Wausaukee High School offered their financial aid night for seniors and their parents. This is an annual event that the high schools partner for, to help educate students and their parents about the FAFSA form and the process of applying for colleges.

A teacher in-service was held all day on Friday, January 22. Teachers were treated to a general SmartBoard training that carried over from our last teacher in-service. After the general session ended, JoAnn Miller conducted three mini-sessions tailored for a beginning group, and intermediate group, and an advanced group. Once the teachers attended the mini-session suited

to their ability, they went to their classrooms and worked on putting together a SmartBoard lesson that they submitted to their building principals.

3. JEFF WALSH – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL: The Tuesday before Christmas break we had our Sock Hop for 4K-8 students as an incentive through our PBIS program. The kids once again loved it and we will begin working toward our next incentive soon. We will also have a reward trip for all 6-8 grade students who have not had a major or minor infraction to the disciplinary code since the beginning of the year and our Academic All-Star trip in the near future for students in 4-8th grades.

The Middle School Cheerleaders took 1st place at the Appleton Cheerleading Competition. There were also many individual performances.

The end of the quarter was Friday the 22th. Teachers had an in-service that day to learn more about the SMART Notebook Software system to help the students and the teachers better utilize the SMART Boards in all of our classrooms. We had Joanne Miller from CESA 8 here to facilitate the training.

MAP testing for mid-year is finishing up this week. Students will compare results and set goals for their next MAP test to be taken in April or May.

The grades were all due today and report cards will go out to all 4K-8th grade students tomorrow.

In February, the 7th and 8th grades will have a different format for their conferences on the 17th. These will be student-led conferences. The students are already gathering artifacts for their conferences with their parents. They will highlight the areas in each class where they excel and where they could work a little harder. They will show their MAP Goal-setting sheets and discuss progress on them and also their report cards. There will also be items shared on the Chromebooks instead of printing all items out for the conferences.

Finally, our 5th – 8th grade Spelling Bee took place last week on Thursday, January 21st. I would like to thank Kim Frye for setting up the Bee and congratulate Liam Roman for taking first place. Gabby Zietlow was the Runner-up. The next round of the Spelling Bee will take place at Peshtigo Elementary School on February 11.

4. TOM WHITE - BUILDINGS, GROUNDS & TRANSPORTATION DIRECTOR: *Security System Software*: We have purchased and installed software that allows for better control over our burglar alarm system. The old software was very limited and would only run on an older version of Windows that is no longer supported on our network. *Gym Floor Finishing*: Stalker Flooring was contracted to re-finish the gym floors at both buildings during the Christmas break. They sanded and applied a new coat of finish and the gyms were off limits for a few days to allow the finish to cure. We refinish the floors twice a year to prevent slipping and keep them looking nice throughout the year. *Christmas Break Cleaning and Maintenance*: Over the Christmas break, we accomplished several maintenance and custodial tasks including installation of a temporary eyewash station in the

tech ed area, changing worn out air handler bearings, installing fire extinguisher signs, painting, waxing, changing light bulbs, and carpet cleaning. *Cold and Snow*: The recent cold snap created a few minor heating issues at the high school and a water line to freeze at the elementary school. However, the mostly mild temperatures and lack of snow has really kept our heating and snow removal costs to a minimum.

5. JOLENE HUC – COMMUNITY EDUCATION DIRECTOR: We met on January 13th and discussed the financial report. The girls' basketball coach Mrs. Gruszynski has been paying tournaments out of pocket. She approached Community Ed to reimburse her and we believed this would be a reimbursable expense request since the girls' basketball is coming through Community Ed. We also believe the Crivitz tournament will be coming through Community Ed, and if so, we would then have the funds to request that payment for the cost of the tournaments be made to her.

Community Ed is also considering the request to purchase the girls' basketball jerseys for this group of players, just as we have purchased the flag football t-shirts. It would be anticipated that these jerseys would be used by the individuals for 3 years, then keep them similar to the boys program. This helps with costs to the program.

Our council would also like to request a meeting with the Board to have a discussion on what the board sees as a vision moving forward for the Community Ed program, if there are any particular programs that the Board would like to see Community Ed look into and to see if we can foster better communication between the School Board and our community council. One recommendation was to ask for a different Board or administration member to attend our monthly meetings so that the community council could have an opportunity to interact with every Board and administration member.

Community Ed would like to thank the CBA for the donation tonight. The council has requested that the money goes toward scholarships for the recipients doing the most community hours.

We received a thank you note from Midwest Art Fairs for the district advertising in the Midwest Art Fairs catalog.

Next meeting: February 10.

6. BILLY RETZA - STUDENT COUNCIL REPRESENTATIVE: Hi-Q is fully underway. First round will be January 28 between Peshtigo, Niagara and Crivitz. Second round is the following week. The third round will be at home in early March. Science club is also contributing funds for the Fabrication Lab.

IX. INFORMATION/DISCUSSION

- A. 2016-2017 SCHOOL CALENDAR: The 2016-2017 calendar presented was based on the current school calendar. It was shared with the leadership teams from each school. The major request would be to move the April break to March. The only issue would be having to add one day to the end of the school year, since Good

Friday is included in the presented week off. This would push the end of the year to Friday, June 2, which, if you have snow days that must be made up, then bumps you into the next week of June, losing that cushion.

- B. 2016-2017 OPEN ENROLLMENT LIMITS FOR SPECIAL EDUCATION: The Board is asked to set the Open Enrollment limits for special education by adopting the special education caseload recommendations from the DPI.
- C. RESOLUTION TO APPROVE 457 PLAN: The District's Security Benefit 457 pre-tax annuity plan was amended to include IRS required changes to the plan's language and requires a Board resolution to become effective.
- D. BACKGROUND CHECKS FOR EMPLOYEES/VOLUNTEERS: Our new teaching staff, support staff and sub teachers receive a more extensive background check which costs \$13 and covers nationwide screening. Volunteers and coaches have traditionally received a free background check in which the District Administrative Assistant inputs the person's name and birthdate in the Wisconsin Court System website. The Board is asked to discuss if it wishes this practice to continue or if the District should do a more extensive, for a fee, background check for all volunteers and coaches. There is a less expensive Wisconsin Justice Department background check which costs \$7. It was decided that every volunteer/chaperone would need the \$13 nationwide check with the free WCCA renewal yearly. The cutoff would be starting with those not approved by tonight's meeting.
- E. FIRST READING NEOLA BOARD POLICY UPDATES: The Board is asked to approve the NEOLA Board Policy updates listed on the agenda.
 - 1. POLICY 1422 – NONDISCRIMINATION AND EQUAL OPPORTUNITY
 - 2. POLICY 1623 – SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION IN EMPLOYMENT
 - 3. POLICY 1662 – EMPLOYEE ANTI-HARASSMENT
 - 4. POLICY 2260 – NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
 - 5. POLICY 2260.01 – SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
 - 6. POLICY 2423 – SCHOOL TO WORK PROGRAM
 - 7. POLICY 3122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
 - 8. POLICY 3123 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - 9. POLICY 3362 – EMPLOYEE ANTI-HARASSMENT
 - 10. POLICY 4122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
 - 11. POLICY 4123 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY IN EMPLOYMENT

12. POLICY 4362 – EMPLOYEE ANTI-HARASSMENT
 13. POLICY 5451.02 – TECHNICAL EXCELLENCE HIGHER EDUCATION SCHOLARSHIPS
 14. POLICY 5517 – STUDENT ANTI-HARASSMENT
 15. POLICY 5517.01 – BULLYING
- F. CHEER TRIP TO MINNEAPOLIS: Coach Kellie Stumbris updated the Board on the overview of the season. She reported that over 200 bears were collected at the Teddy Bear Toss during the boys' basketball game against Wausaukee to benefit Love in Action, a support group for children entering foster care. She also reported how well the cheer teams have done in competitions this year. She also asked the Board to approve the excused day off of school on Friday, February 5 and the out of state overnight stay for the Cheer team to travel to Minneapolis February 5 – 7, 2016.
- G. FOOTBALL ONLY CONFERENCE REALIGNMENT: Athletic Director Dorschner recently attended a conference realignment meeting other AD's from the area. The landscape of high school football is changing in the smaller schools in Northeast Wisconsin. There are a number of schools with similar enrollments to Crivitz that have a hard time maintaining participation numbers in their football programs. A number of schools in our area are looking for alternatives to moving their programs to 8-man football. Crivitz does not anticipate to move away from 11-man football, but some of our conference opponents either already have made the move to 8-man football or are looking to possibly move that way. There were a few possible realignment scenarios discussed, with the possibility of going to 11-man large or remain in 11-man small. The scenarios presented are not concrete plans, as a few schools may change the scheme of things. He recommended going to the 11-man large conference, but this does not mean we would ultimately end up in the large, depending on what Niagara may do. If Niagara goes to the large, we would stay in the small. The positives of going to the 11-man large is that it forces our program to get better. We could stay in the 11-man small, which would result in more wins throughout the regular season, but may falter in playoffs. This would be a 2 year decision, so we could change back if it was not working out. We may end up in the 11-man small in the end, but he was asking for direction from the Board.
- H. BOARD MEMBER USE OF DISTRICT COUNSEL: Mr. Sotka wanted to discuss the Board member use of District counsel. He asked for thoughts on how often we use counsel and if it is necessary. They discussed the issue and decided that it should remain as is and go to vote when presented. This way, any member can decide not to send to counsel by using their vote.
- I. LET BIDS FOR:
1. SEALING AND STRIPING HIGH SCHOOL TRACK: Mr. White reported that the Buildings, Grounds and Transportation Committee met recently. They had decided that maintenance needed to be done to keep the

track surface up. The estimate to seal and stripe would be around \$15,000. The projected lifespan is around 5 years.

2. CARPET REPLACEMENT IN AREAS OF THE ELEMENTARY BUILDING: Mr. White reported that there are a few areas in the elementary building that are in need of carpet replacement. He has budgeted around \$30,000 to cover the areas that need the most attention.
 3. TILE FOR HIGH SCHOOL ENTRANCE AREA: Mr. White reported that the high school commons area, though not the worst area in the high school for replacement, but the most visible, are in need of attention. He originally requested ceramic tile, but that may be around \$50,000 to replace. He will ask for VCT/vinyl tile options also, at about 1/3 of the cost.
 4. REMODELING ELEMENTARY OFFICE CABINETS AND COUNTERTOPS: Though this may not need letting for bids due to being under the required bid limit, Mr. White presented the request to let bids for some remodeling of the elementary office cabinets and countertops.
- J. E-RATE PROGRAM UPDATE: Mr. Schramm updated the Board on the federal reimbursement program called E-Rate and the percentage of reimbursement we will receive as applied for about a year ago. We applied to seek reimbursement for category 1 and category 2 eligible products and services. Examples of category 1 services are fiber optic connections, internet access, local, long distance and cellular telephone service. Examples of category 2 products and services would be uninterruptable power supplies, wireless access points, switches and routers. The program does not reimburse expenditures at 100%, but at a level determined by the percentage of the district's student body eligible for free and reduced lunch. That percentage then correlates to a tier on E-Rate discount matrix. Each tier on the matrix states what the maximum reimbursement percentage is. The tier percentage that we may fall into does not mean that we will receive that final percentage amount. It all depends on how many schools across the country fall into the same tier for reimbursement. It may be only a portion of that percentage, if any funds remain from all of the schools and libraries that are awarded funds across the country. If awarded a reimbursement, a funding decision commitment letter will be issued that states if the reimbursement will be awarded and at what amount will be claimed. Unfortunately, the letters are not issued until months later. We recently received our funding commitment letters for both category 1 and category 2 services. For our category 1 services, we received the maximum reimbursement percentage of 60%. As a result, out of the \$8,900 we submitted, we will be receiving \$5,300 in reimbursement. For our category 2 services, such as the entire wireless project installed last summer, we received the maximum percentage of 80%. As a result, out of the \$63,000 we expended on the project, we will receive \$50,000, thus the District paid \$13,000 for the \$63,000 project.

- K. DECEMBER 22, 2015 RECALL ELECTION RESULTS: Mr. Mans reported that the 12/22/15 recall election results were certified as follows: Mike Dama – 485, Todd Klemme – 29, and Ginger Deschane – 388.
 - L. RESOLUTION TO APPROVE FAB LAB: This resolution is a formal requirement for WEDC (Wisconsin Economic Development Corporation) approval of the Fab Lab grant and requires a Board resolution to become compliant.
- X. ITEMS SCHEDULED FOR ACTION
- A. RESIGNATIONS
 - 1. TEACHER - M.S. LANGUAGE ARTS/MATH INTERVENTIONIST: Motion by Heidewald, seconded by Cherry to approve the resignation of Kim Frye after the 2015-16 school year. Motion carried 7-0.
 - 2. H.S. GUIDANCE COUNSELOR: Motion by Sotka, seconded by Cherry to approve the resignation of Bob Johnson after the 2015-16 school year. Motion carried 7-0.
 - B. APPOINTMENTS
 - 1. SUBSTITUTE TEACHER(S): Motion by Cherry, seconded by Heidewald to approve Kathleen McCann and Conni Townsend as substitute teachers. Motion carried 7-0.
 - 2. SUBSTITUTE PARAPROFESSIONAL(S): Motion by Sotka, seconded by Huc to approve Amanda McLain and Conni Townsend as substitute paraprofessionals. Motion carried 7-0.
 - 3. INFORMATION TECHNOLOGY INTERN: Motion by Cherry, seconded by Heidewald to approve Nate Beyer as an unpaid intern in the IT department. Motion carried 7-0.
 - 4. COMMUNITY EDUCATION TUMBLING ADVISOR: Motion by Sotka, seconded by Cherry to approve Taylor Blake as Community Education tumbling advisor. Motion carried 7-0.
 - 5. BOARD MEMBER AS VOLUNTEER COACH FOR COMMUNITY EDUCATION YOUTH BASKETBALL: The chair was turned over to Mr. Sotka for this item. Motion by Cherry, seconded by Mueller to approve Mike Dama as volunteer coach for Community Education youth basketball. Mr. Mans explained the background on this item relating to the letter sent from Mr. Kopp. Mr. Mans asked the Board how they would like to respond to Mr. Kopp. It was discussed and decided that Mr. Mans would mail Mr.

Kopp a letter of explanation as discussed. Motion carried 6-0-1 with Dama abstaining.

6. VOLUNTEERS/CHAPERONES: Mr. Dama resumed chair duties. Motion by Mueller, seconded by Sotka to approve the list of volunteers/chaperones as presented. Motion carried 7-0.
- C. 2016-2017 SCHOOL CALENDAR: Motion by Mueller, seconded by Huc to approve the 2016-2017 school calendar as presented. Motion carried 4-3.
- D. 2016-2017 OPEN ENROLLMENT LIMITS FOR SPECIAL EDUCATION: Motion by Sotka, seconded by Mueller to approve the 2016-2017 open enrollment limits for Special Education as recommended by the DPI. Motion carried 7-0.
- E. RESOLUTION TO APPROVE 457 PLAN: Motion by Heidewald, seconded by Cherry to approve the resolution to approve the 457 plan as presented. Roll call vote was taken: Dama-Yes, Sotka-Yes, McFadden-Yes, Cherry-Yes, Mueller-Yes, Heidewald-Yes, and Huc-Yes. Motion carried.
- F. FIRST READING NEOLA BOARD POLICY UPDATES AS LISTED UNDER ITEM E. FOR DISCUSSION ABOVE: Motion by Sotka, seconded by Heidewald to approve the first reading of NEOLA Board policy updates as listed in Item E. Motion carried 7-0.
- G. SECOND READING OF NEOLA BOARD POLICY UPDATES FROM DECEMBER 2015 BOARD MEETING:
 1. BYLAW 0100 – DEFINITIONS
 2. BYLAW 0142.5 – VACANCIES
 3. BYLAW 0142.7 – ORIENTATION
 4. BYLAW 0145 – SEXUAL AND OTHER FORMS OF HARASSMENT
 5. BYLAW 0174.3 – OTHER REPORTS
 6. POLICY 1213 – STUDENT SUPERVISION AND WELFARE
 7. POLICY 1241 – NON-REEMPLOYMENT OF THE DISTRICT ADMINISTRATOR
 8. POLICY 1260 – INCAPACITY OF THE DISTRICT ADMINISTRATOR
 9. POLICY 1630.01 – FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
 10. POLICY 2260.01 – SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
 11. POLICY 2261 – TITLE I SERVICES
 12. POLICY 2421 – CAREER AND TECHNICAL EDUCATION PROGRAM
 13. POLICY 2440 – SUMMER SCHOOL
 14. POLICY 3120.08 – EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
 15. POLICY 3120.09 – VOLUNTEERS

16. POLICY 3121 – CRIMINAL HISTORY RECORD CHECK
17. POLICY 3230 – CONFLICT OF INTEREST
18. POLICY 3281 – PERSONAL PROPERTY OF STAFF MEMBERS
19. POLICY 3430.01 – FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA”)
20. POLICY 3431 – EMPLOYEE LEAVES
21. POLICY 4120.09 – VOLUNTEERS
22. POLICY 4121 – CRIMINAL HISTORY BACKGROUND CHECK
23. POLICY 4124 – LETTER OF REASONABLE ASSURANCE
24. POLICY 4230 – CONFLICT OF INTEREST
25. POLICY 4281 – PERSONAL PROPERTY OF STAFF MEMBERS
26. POLICY 4430.01 – FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
27. POLICY 4431 – EMPLOYEE LEAVES
28. POLICY 5111 – ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
29. POLICY 5113 – OPEN ENROLLMENT PROGRAM
30. POLICY 5113.01 – COURSE OPTIONS
31. POLICY 5114 – NONIMMIGRANT STUDENTS AND VISITOR PROGRAMS
32. POLICY 5350 – STUDENT SUICIDE
33. POLICY – 5514.01 – STUDENT USE OF MOTOR VEHICLES
34. POLICY 5540 – THE SCHOOLS AND GOVERNMENTAL AGENCIES
35. POLICY 5605 – SUSPENSION/EXPULSION OF STUDENTS WITH DISABILITIES
36. POLICY 5630.01 – USE OF RESTRAINT AND SECLUSION WITH STUDENTS
37. POLICY 5730 – EQUAL ACCESS FOR NONDISTRICT-SPONSORED, STUDENT CLUBS AND ACTIVITIES
38. POLICY 5751 – SCHOOL AGED PARENTS AND MARRIED STATUS OF STUDENTS
39. POLICY 6108 – AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS
40. POLICY 8120 – VOLUNTEERS
41. POLICY 8330 – STUDENT RECORDS
42. POLICY 8390 – ANIMALS ON DISTRICT PROPERTY
43. POLICY 8410 – SCHOOL SAFETY AND CRISIS INTERVENTION
44. POLICY 8431 – PREPAREDNESS FOR TOXIC HAZARDS
45. POLICY 8600 – TRANSPORTATION

Motion by Sotka, seconded by Mueller to approve the second reading of NEOLA policy updates as listed. Motion carried 7-0.

- G. CHEER TRIP TO MINNEAPOLIS: Motion by Mueller, seconded by Sotka to approve the cheer trip to Minneapolis as presented. Motion carried 6-0-1 with Heidewald abstaining.

- H. FOOTBALL ONLY CONFERENCE REALIGNMENT: Motion by Mueller, seconded by Sotka to approve the alignment as recommended by Athletic Director Dorschner, with decision to be made by Mr. Dorschner. Motion carried 6-1.
- I. LET BIDS FOR:
 - 1. SEALING AND STRIPING HIGH SCHOOL TRACK: Motion by Heidewald, seconded by Sotka to approve letting of bids for the sealing and striping of the high school track as discussed. Motion carried 7-0.
 - 2. CARPET REPLACEMENT IN AREA OF THE ELEMENTARY BUILDING: Motion by Cherry, seconded by Heidewald to approve letting of bids for carpet replacement in areas of the elementary building as discussed. Motion carried 7-0.
 - 3. TILE FOR HIGH SCHOOL ENTRANCE AREA: Motion by Dama, seconded by Sotka to approve letting of bids for VCT and for tile in the high school entrance area. Mr. Huc asked for a friendly amendment to get a square footage price for the job also. Motion carried 7-0.
 - 4. REMODELING ELEMENTARY OFFICE CABINETS AND COUNTERTOPS: Motion by McFadden, seconded by Mueller to approve letting for bids for remodeling the elementary office cabinets and countertops. Motion carried 7-0.
- J. CERTIFY DECEMBER 22, 2015 RECALL ELECTION RESULTS: Mr. Sotka took over chairman duties for this item. Motion by McFadden, seconded by Huc to certify the December 22, 2015 recall election results as presented. Motion carried 6-0-1 with Dama abstaining.
- K. RESOLUTION TO APPROVE FAB LAB: Motion by Cherry, seconded by Mueller to approve the resolution to approve the Fab Lab. Roll call vote was taken: Dama-Yes, Sotka-Yes, McFadden-Yes, Cherry-Yes, Mueller-Yes, Heidewald-Yes, and Huc-Yes. Motion carried.
- XI. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(g) CONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED
 - A. 2014 LAWSUIT

Sotka took over chairman duties. Motion by Cherry, seconded by Heidewald to recess to closed session as read at 8:10 p.m. Roll call vote was taken: Dama-Abstain, Sotka-Yes, McFadden-Yes, Cherry-Yes, Mueller-Yes, Heidewald-Yes,

and Huc-Yes. Motion carried. Be it noted that Dama recused himself from the closed session and did not return.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS PER WISCONSIN STATE STATUTE 19.85(2)

Motion by Heidewald, seconded by McFadden to reconvene into open session at 8:26 p.m.
Motion carried 6-0. No action was taken.

XIII. ADJOURNMENT: Motion by McFadden, seconded by Heidewald to adjourn at 8:27 p.m.
Motion carried 6-0.

Prepared by:

Jannie Marsolek
Recording Secretary

Tim McFadden
Clerk

Michael Dama
President