

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....December 16, 2020

- I. **CALL TO ORDER:** The regular meeting of the Board of Education was called to order by President Dama at 6:00 p.m.
- II. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.
- III. **ROLL CALL:** Board members Mike Dama, Amy Grandaw, Kris Heidewald, Lyle Cherry Gary Huc, Kayla Ihde, and Mike Frievalt were present. Others present: Patrick Mans – Superintendent, Jeff Baumann – High School Principal, Kelly Robinson – Elementary/Middle School Principal, Tom White – Buildings, Grounds and Transportation Director, Sarah Jones – Business Administrative Assistant, Jannie Marsolek – Administrative Secretary, Nick Schramm – Technology Director, Jeff Dorschner – Athletic Director, Jolene Huc – Community Education Supervisor, Toni Spalding – Elementary/Middle School Guidance Counselor, and Scott Doyen – Wrestling Coach. Also present was Mike Zahn – Crivitz Youth Wrestling coach, Shirley Prudhomme – resident/newspaper reporter, and Pete Pfankuch – resident.
- IV. **APPROVAL OF AGENDA:** Motion by Heidewald, seconded by Frievalt to approve agenda as presented. Motion carried 7-0.
- V. **CONSIDER MOTION TO APPROVE CONSENT AGENDA**
 - A. **MINUTES OF REGULAR MEETING NOVEMBER 18, 2020**
 - B. **GENERAL FUND VOUCHERS AND FINANCIAL REPORT**Motion by Cherry, seconded by Ihde to approve consent agenda with minutes of meetings as read, including general fund vouchers 99532-99690 and wire transfers 202000056-202000067 in the amount of \$1,342,136.04 with voids of 99610 and 99674. Motion carried 6-0-1 with Frievalt abstaining.
- VI. Pete Pfankuch spoke up regarding the COVID-19 contact tracing guidelines and HS athletes required to wear masks. Mrs. Spalding spoke in opposition of a “Homecoming” dance possibly being planned in the community (not school sponsored), and Scott Doyen asked for clarification on why there wouldn’t be any dance allowed (because of social distancing).
- VII. **CORRESPONDENCE/RECOGNITION:** Mr. Mans the Crivitz Lions’ Club for the \$200 donation for the District’s community clothes closet.
- VIII. **REPORTS**
 - A. **COMMITTEE REPORT(S)**
 1. **POLICY/CURRICULUM:** Mrs. Heidewald reported that the committee met earlier in the evening to discuss the changes to the policies listed. All changes were recommended for approval with only a couple changes to the wording that Mr. Mans will take care of.
 2. **BUILDINGS, GROUNDS, TRANSPORTATION & TECHNOLOGY:** Mr. Dama reported that the committee met earlier in the evening to discuss adding air conditioning to the high school gym, which was tabled for more info. They also discussed future facility needs, with updates to the 2024-25 school year. No action was recommended at this time.

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B. ADMINISTRATIVE REPORT(S)

1. PATRICK MANS – SUPERINTENDENT: Mr. Mans reported on new quarantine guidelines recently updated by the CDC, WI DHS, and Marinette County Health Dept. He also reported on the upcoming holiday break.
2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL: Mr. Baumann reported on the recent teacher in-service held after the early release of students, and on the upcoming holiday festivities. Due to COVID-19, there will be no staff/student basketball game, but the trivia contest will still be held. There may also be other contests for the students to participate in to possibly win some prizes.
3. KELLY ROBINSON – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL: Mrs. Robinson reported on the virtual Christmas concerts being recorded, on the food drive that Mrs. Spalding and the Middle School student council members organized for the local food pantry. She also reported that the CBA had a sock tree donation drive, and that the school received 2 big boxes of socks, mittens, hats and scarves for students that need them.
4. TOM WHITE – BUILDING, GROUNDS & TRANSPORTATION DIRECTOR: Mr. White reported that the 2003 Chevy van has outlived its usefulness, and will be donated to Mr. Taylor's auto shop as a learning tool. He reported that the crisis intervention/response team held their quarterly meeting via Google Meet recently to discuss future safety drills and student and staff trainings. He also reported on the custodial/maintenance staff tasks that will be covered during the upcoming holiday break.
5. JEFF DORSCHNER – ATHLETIC DIRECTOR: Mr. Dorschner reported on winter sports being underway. He reported on the WIAA co-op possibility, if the Board agrees later in the meeting, and that the Jr. High Boys Basketball season wrapping up.
6. MAGGIE DAMA – STUDENT COUNCIL REPRESENTATIVE: There was no report.

IX. INFORMATION/DISCUSSION ITEMS

- A. MIDDLE SCHOOL ACTIVITIES CODE: Mrs. Ihde asked that this be discussed at a parent's request. She wanted clarification on the rules allowing athletes to participate in correlation to grades. Mr. Dorschner clarified the rules for her.
- B. COVID-19 WRESTLING COOP: Mr. Dorschner touched on the possibility to co-op with Northwoods Storm for this year only to enable the wrestling team more opportunities for meets this season. This will need Board approval.
- C. YOUTH WRESTLING REQUEST TO USE DISTRICT FACILITIES: The Crivitz Youth Wrestling group has requested the use of the school facilities for practices. This would be mostly Crivitz students, and they would take care of cleaning the mats themselves.
- D. DISTRICT COVID-19 RESPONSE: Mr. Mans asked if the Board wanted to discuss this topic further. No additional discussion was needed at this time.
- E. NEOLA POLICY UPDATES – FIRST READING
 1. 0162 - QUORUM
 2. 0164.2 – SPECIAL MEETINGS
 3. 0167.3 – PUBLIC COMMENT AT BOARD MEETINGS
 4. 0172 – LEGAL COUNSEL
 5. 1130 – CONFLICT OF INTEREST
 6. 1260 – INCAPACITY OF THE DISTRICT ADMINISTRATOR
 7. 2260.02 – ENGLISH LANGUAGE PROFICIENCY
 8. 2412 – HOMEBOUND INSTRUCTION PROGRAM
 9. 2450 – COMMUNITY AND ADULT EDUCATION
 10. 2460 – PROGRAMS FOR STUDENTS WITH DISABILITIES

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11. 2700.01 – SCHOOL PERFORMANCE AND ACCOUNTABILITY REPORTS
12. 3120.04 – EMPLOYMENT OF SUBSTITUTES
13. 3131 – REDUCTION IN STAFF
14. 3215 – USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF
15. 3230 – CONFLICT OF INTEREST
16. 3231 - OUTSIDE ACTIVITIES OF PROFESSIONAL STAFF
17. 3362.01 – THREATENING BEHAVIOR TOWARD STAFF MEMBERS
18. 4130 – ASSIGNMENT AND TRANSFER
19. 4131 – REDUCTION IN STAFF
20. 4215 – USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF
21. 4230 – CONFLICT OF INTEREST
22. 4231 – OUTSIDE ACTIVITIES OF SUPPORT STAFF
23. 4362.01 – THREATENING BEHAVIOR TOWARD SUPPORT STAFF MEMBERS
24. 5111 – ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
25. 5200 - ATTENDANCE
26. 5460 – GRADUATION REQUIREMENTS
27. 5512 – USE OF TOBACCO AND NICOTINE BY STUDENTS
28. 5630.01 – USE OF RESTRAINT AND SECLUSION WITH STUDENTS
29. 6116 – TIME AND EFFORT REPORTING
30. 6145 - BORROWING
31. 6147 – DEBT MANAGEMENT
32. 7230 – GIFTS, GRANTS, AND BEQUESTS
33. 7434 – USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES
34. 7440.03 – SMALL UNMANNED AIRCRAFT SYSTEMS (sUAS)
35. 8390 – ANIMALS ON DISTRICT PROPERTY
36. 8710 - INSURANCE
37. 8900 - FRAUD

There was no further discussion of the listed policy changes other than what was reported by Mrs. Heidewald during the committee reports item earlier.

F. LOCAL BOARD POLICY UPDATE

1. 6320 - PURCHASING

Mr. Frievault asked that this be included for discussion to change the purchasing policy at the local level to help eliminate the need for a “middle man” to keep costs down. It was discussed at the policy level to change item D-7 on page 2 of the policy 6320 to read “Purchases of computers and related technology up to \$100,000 in accordance with the Board approved technology plan and to be brought to the Board for review and approval prior to purchase”. The Board will act on the item later in the meeting in action immediately, with second reading in January to become permanent.

X. ITEMS SCHEDULED FOR ACTION

A. RESIGNATION(S)

1. PART TIME CUSTODIAL EMPLOYEE: Motion by Grandaw, seconded by Frievault to approve the resignation of Annette Pennington as part time custodial employee. Motion carried 7-0.
2. 7TH GRADE VOLLEYBALL COACH: Motion by Heidewald, seconded by Ihde to approve the resignation of Nikki Grandaw as 7th Grade Volleyball Coach. Motion carried 6-0-1 with Grandaw abstaining.

B. APPOINTMENTS

1. PART TIME CUSTODIAL EMPLOYEE: Motion by Grandaw, seconded by Frievault to approve Brenda McIntyre as part time custodial employee. Motion carried 7-0.
2. CUSTODIAL SUBSTITUTE EMPLOYEE(S): There was no action on this item.

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3. VOLUNTEER COACHES: Motion by Heidewald, seconded by Ihde to approve Jessica Sarmiento and Michael Tracy as volunteer coaches. Motion carried 7-0.
- C. MIDDLE SCHOOL ACTIVITIES CODE: No action was taken.
- D. COVID-19 WRESTLING COOP: Motion by Grandaw, seconded by Heidewald to approve the COVID-19 Wrestling Coop for this year only as discussed earlier by Mr. Dorschner. Motion carried 7-0.
- E. YOUTH WRESTLING REQUEST TO USE DISTRICT FACILITIES: Motion by Huc, seconded by Grandaw to allow the youth wrestling team to use the District facilities based on following the current guidelines, allowing only Crivitz students and coaches, and as discussed earlier. Motion carried 7-0.
- F. DISTRICT COVID-19 RESPONSE: There was no action on this item.
- G. NEOLA POLICY UPDATES – FIRST READING: Motion by Ihde, seconded by Cherry to approve the first reading of the NEOLA policy updates with the minor wording changes as presented earlier in the meeting. Motion carried 7-0.
- H. LOCAL BOARD POLICY UPDATE
 1. 6320 – PURCHASING
Motion by Heidewald, seconded by Frievalt to approve the local Board policy update as presented, to change item D-7 on page 2 of the policy 6320 to read “Purchases of computers and related technology up to \$100,000 in accordance with the Board approved technology plan and to be brought to the Board for review and approval prior to purchase”, to be immediately in force. Motion carried 7-0.
- XI. FUTURE AGENDA ITEMS: There were none added at this time.
- XII. ADJOURNMENT: Motion by Ihde, seconded by Frievalt to adjourn at 6:57 p.m. Motion carried 7-0.

Prepared by:

Jannie Marsolek
Recording Secretary

Kris Heidewald
Clerk

Michael Dama
President