

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....January 20, 2021

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Dama at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: Board members Mike Dama, Amy Grandaw, Kris Heidewald, Lyle Cherry Gary Huc, Kayla Ihde, and Mike Frievalt were present. Others present: Patrick Mans – Superintendent, Jeff Baumann – High School Principal, Kelly Robinson – Elementary/Middle School Principal, Tom White – Buildings, Grounds and Transportation Director, Jannie Marsolek – Administrative Secretary, Jeff Dorschner – Athletic Director, Jolene Huc – Community Education Supervisor, Brett Meyers – Teacher/Coach, and Maggie Dama – Student Council Representative. Sarah Jones – Business Administrative Assistant attended via phone conference. Also attending was Becky Arpke- Resident.
- IV. APPROVAL OF AGENDA: Motion by Heidewald, seconded by Ihde to approve agenda as presented. Motion carried 7-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
 - A. MINUTES OF REGULAR MEETING DECEMBER 16, 2020
 - B. GENERAL FUND VOUCHERS AND FINANCIAL REPORTMotion by Cherry, seconded by Grandaw to approve consent agenda with minutes of meetings as read, including general fund vouchers 99691-99886 and wire transfers 202000068-202000082 in the amount of \$1,402,322.44 with voids of 98415 and 99425. Motion carried 6-0-1 with Frievalt abstaining.
- VI. PUBLIC INPUT: There was none.
- VII. CORRESPONDENCE/RECOGNITION: Mr. Mans thanked the Crivitz New Life Church for the gift card donation to staff, and congratulated Kylie Chilcote whose artwork earned her a 10th place recognition by the WASB at the State Education Convention student art work competition, which earned her a \$125 prize.
- VIII. REPORTS
 - A. ADMINISTRATIVE REPORTS
 1. PATRICK MANS – SUPERINTENDENT: Mr. Mans reported on the end of the 2nd quarter/1st semester, the weather and no delay/closures yet this year, a vaccination schedule update for educational staff, a possible COVID-19 relief package, and the statewide mask mandate to be extended through at least March 20.
 2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL: Mr. Baumann reported on the end of 2nd quarter/1st semester, the number of current virtual students, and the conclusion of the winter MAPS testing in English and math.
 3. KELLY ROBINSON – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL: Mrs. Robinson reported on the end of 2nd quarter/1st semester, the slight change in the reopening plan to allow students to change in the locker rooms instead of the bathrooms, the donation of dictionaries by the Marinette Elks Club for all 3rd graders, and of the change in allowing high school and older students read virtually to 1st graders, rather than allowing in person reading.
 4. TOM WHITE - BUILDINGS, GROUNDS & TRANSPORTATION DIRECTOR: Mr. White reported on the lockdown drill on December 22, the addition of water bottle filler stations at each school, and of the student transportation contracts that will end on June 30 of this school year.
 5. JOLENE HUC – COMMUNITY EDUCATION SUPERVISOR: Mrs. Huc reported on their meeting held on January 11th. They discussed offering smaller groups of classes, plans for the spring craft

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show, summer programs, getting together a list of Community Ed advisor names and phone numbers, and possibly hosting other craft shows. The next meeting will be on February 8, 2021.

6. **MAGGIE DAMA - STUDENT COUNCIL REPRESENTATIVE:** Miss Dama reported that the cross country ski club has met, but has not yet been able to practice skiing due to lack of snow, NHS students are working on community hours, Student Council is working on fundraising by selling soft drinks, Forensics members are selecting categories for upcoming competitions, and Quiz Bowl members have been practicing for their upcoming virtual competitions.

IX. INFORMATION/DISCUSSION

- A. **2019-2020 AUDIT REPORT:** Krisztina Dommer from Kerber Rose presented the 2019-20 audit per phone conference, noting that the fund balance is again in a healthy position.
- B. **2021-2022 OPEN ENROLLMENT LIMITS FOR REGULAR AND SPECIAL EDUCATION:** Mr. Mans reported on the 2021-2022 Open Enrollment limits for regular and special education, as recommended by the DPI. He suggested following the special education caseload limits for special as recommended by the DPI, with no limits in regular education again, as has been approved in the past years.
- C. **HOSTING WIAA TOURNAMENT GAMES:** Mr. Dorschner asked the Board for guidance on potentially allowing the hosting of WIAA state tournament games here at Crivitz. The Board was not in favor of allowing outside visitors into the facility at this time.
- D. **YOUTH BASKETBALL GAMES:** Mr. Meyers and Mr. Baumann asked the Board for permission to allow our youth basketball to compete in games with other youth teams. Since this would be held to the same standards as regular competitions, the Board was mostly in favor of allowing this, as long as the same guidelines were followed as in upper grade competitions. It will be up for approval later in the meeting.
- E. **2021-2022 SCHOOL CALENDAR:** Mr. Mans presented a draft copy of the 2021-2022 school calendar in the packets, which is quite similar to the current school calendar. It had been sent to the principals and staff leaders to review with no objections.
- F. **SCHOOL SAFETY DRILL REPORT:** Mr. White included a copy of each school building report in the Board packets.

X. ITEMS SCHEDULED FOR ACTION

- A. **RESIGNATION(S)**
 1. **PART TIME ELEMENTARY PARAPROFESSIONAL:** Motion by Grandaw, seconded by Heidewald to approve Rebecca Moore's resignation as part time elementary paraprofessional. Motion carried 7-0.
- B. **APPOINTMENTS**
 1. **SUBSTITUTE TEACHER:** Motion by Huc, seconded by Grandaw to approve Rebecca Moore as substitute teacher. Motion carried 7-0.
 2. **SUBSTITUTE CUSTODIAL EMPLOYEE:** Motion by Huc, seconded by Ihde to approve Dale Nohr as substitute custodial employee. Motion carried 7-0.
 3. **SUBSTITUTE PARAPROFESSIONAL EMPLOYEE:** Motion by Grandaw, seconded by Frievalt to approve Rita Thomas as substitute paraprofessional employee. Motion carried 7-0.
 4. **VOLUNTEER COACHES:** Motion by Grandaw, seconded by Frievalt to approve Christine Beier and Kjirsten Stumbris as volunteer coaches. Motion carried 7-0.

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- C. 2019-2020 AUDIT REPORT: Motion by Heidewald, seconded by Cherry to approve the 2019-2020 audit report as presented. Motion carried 7-0.
- D. 2021-2022 SCHOOL CALENDAR: Motion by Ihde, seconded by Frievalt to approve the 2021-2022 school calendar as presented. Motion carried 7-0.
- E. 2021-2022 OPEN ENROLLMENT LIMITS FOR REGULAR AND SPECIAL EDUCATION: Motion by Huc, seconded by Grandaw to approve the 2021-2022 open enrollment limits for regular and special education as read by Mr. Mans, with limits to Special Education as recommended by the WI DPI, and no limits to regular education. Motion carried 7-0.
- F. HOSTING WIAA TOURNAMENT GAMES: Motion by Ihde, seconded by Grandaw to allow hosting WIAA state tournaments with 4 spectators per athlete. The motion failed to pass at 2-5, with only Grandaw and Ihde approving.
- G. YOUTH BASKETBALL GAMES: Motion by Grandaw, seconded by Ihde to allow hosting of 3rd through 6th grade youth basketball games as discussed earlier. Motion carried 6-1 with Frievalt opposing.
- H. SCHOOL SAFETY DRILL REPORT: Motion by Grandaw, seconded by Frievalt to approve the school safety drill reports as presented earlier by Mr. White. Motion carried 7-0.
- I. NEOLA POLICY UPDATES – SECOND READING
 - 1. 0162 - QUORUM
 - 2. 0164.2 – SPECIAL MEETINGS
 - 3. 0167.3 – PUBLIC COMMENT AT BOARD MEETINGS
 - 4. 0172 – LEGAL COUNSEL
 - 5. 1130 – CONFLICT OF INTEREST
 - 6. 1260 – INCAPACITY OF THE DISTRICT ADMINISTRATOR
 - 7. 2260.02 – ENGLISH LANGUAGE PROFICIENCY
 - 8. 2412 – HOMEBOUND INSTRUCTION PROGRAM
 - 9. 2450 – COMMUNITY AND ADULT EDUCATION
 - 10. 2460 – PROGRAMS FOR STUDENTS WITH DISABILITIES
 - 11. 2700.01 – SCHOOL PERFORMANCE AND ACCOUNTABILITY REPORTS
 - 12. 3120.04 – EMPLOYMENT OF SUBSTITUTES
 - 13. 3131 – REDUCTION IN STAFF
 - 14. 3215 – USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF
 - 15. 3230 – CONFLICT OF INTEREST
 - 16. 3231 - OUTSIDE ACTIVITIES OF PROFESSIONAL STAFF
 - 17. 3362.01 – THREATENING BEHAVIOR TOWARD STAFF MEMBERS
 - 18. 4130 – ASSIGNMENT AND TRANSFER
 - 19. 4131 – REDUCTION IN STAFF
 - 20. 4215 – USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF
 - 21. 4230 – CONFLICT OF INTEREST
 - 22. 4231 – OUTSIDE ACTIVITIES OF SUPPORT STAFF
 - 23. 4362.01 – THREATENING BEHAVIOR TOWARD SUPPORT STAFF MEMBERS
 - 24. 5111 – ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
 - 25. 5200 - ATTENDANCE
 - 26. 5460 – GRADUATION REQUIREMENTS
 - 27. 5512 – USE OF TOBACCO AND NICOTINE BY STUDENTS
 - 28. 5630.01 – USE OF RESTRAINT AND SECLUSION WITH STUDENTS
 - 29. 6116 – TIME AND EFFORT REPORTING
 - 30. 6145 - BORROWING
 - 31. 6147 – DEBT MANAGEMENT
 - 32. 7230 – GIFTS, GRANTS, AND BEQUESTS
 - 33. 7434 – USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES
 - 34. 7440.03 – SMALL UNMANNED AIRCRAFT SYSTEMS (SUAS)
 - 35. 8390 – ANIMALS ON DISTRICT PROPERTY
 - 36. 8710 - INSURANCE

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37. 8900 – FRAUD

Motion by Heidewald, seconded by Ihde to approve of the second reading of the NEOLA policy updates as presented. Motion carried 7-0.

I. LOCAL BOARD POLICY UPDATE – SECOND READING

1. 6320 – PURCHASING

Motion by Heidewald, seconded by Huc to approve the second reading of the local Board policy update as presented. Motion carried 7-0.

J. FUTURE AGENDA ITEMS: There were no requests at this time.

XI. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c)(f)
CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR PERFORMANCE EVALUATION DATA
OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR
EXERCISES RESPONSIBILITY. CONSIDERING FINANCIAL, MEDICAL, SOCIAL OR PERSONAL HISTORIES
OR DISCIPLINARY DATA OF SPECIFIC PERSONS...

A. PERFORMANCE EVALUATIONS

1. PRINCIPALS

2. SUPERINTENDENT

Motion by Grandaw, seconded by Heidewald to recess to closed session as read at 7:00 p.m. Roll call vote was taken: Dama-Yes, Grandaw-Yes, Cherry-Yes, Heidewald-Yes, Huc-Yes, Frievalt-Yes, and Ihde-Yes. Motion carried.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS PER WISCONSIN
STATE STATUTE 19.85(2)

A. SUPERINTENDENT AND PRINCIPAL CONTRACTS

Motion by Grandaw, seconded by Heidewald to reconvene into open session at 8:35 p.m. Motion carried 7-0. Motion by Grandaw, seconded by Frievalt to approve one year extension for administrator and principals. Motion carried 7-0.

XIII. ADJOURNMENT: Motion by Grandaw, seconded by Ihde to adjourn at 8:37 p.m. Motion carried 7-0.

Prepared by:

Jannie Marsolek
Recording Secretary

Kris Heidewald
Clerk

Michael Dama
President